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NYC MAYORAL CANDIDATE ART CHANG'S WOMEN'S EQUITY POLICY IS BASED ON LIVED EXPERIENCE AND BACKED BY A RARE EDUCATION

New York, New York – “To this day, I wonder if my mother had free childcare for me and my siblings, would she have left her abusive husband to raise us on her own,” says Art Chang, NYC Mayoral Candidate. This is what has driven the creation of his newly released Women’s Equity policy.

After experiencing domestic violence during his formative years, Chang left home and graduated high school, later becoming Yale University’s second-ever male Women’s Studies graduate. Chang’s Women’s Equity policy is borne from that background. It addresses issues that impacted him directly as a child of a woman who was in an abusive relationship, as well as other matters impacting women at every stage of their lives. His six-point Women’s Equity policy includes:

- 1) Start uplifting girls from a young age to ensure a lifetime of independence.
- 2) Support women through abusive situations, reform how they are treated while interacting with the police, and how they are treated in correctional facilities.
- 3) Make City Hall a workplace environment that supports and includes women from all walks of life, ensuring family supportive workplaces, protecting against discrimination in hiring, firing, and pay, and curating a safe space for women in all working environments.
- 4) Lead by example and hold City vendors accountable to the same standards as Chang holds City Hall.
- 5) Continue to support women’s healthcare initiatives, including contraception and abortions, and ensure equal access to medical care for women of all races, religions, and across the gender spectrum.
- 6) Identify why Black women die at disproportionate rates during childbirth and face unconscionable discrimination from our healthcare system (using data to pinpoint problems), remediate the problems, and then measure success at resolving those problems.

Chang’s Women’s Equity policy is audacious, for which he does not apologize. “Women form the backbone of a civilized society. Too often their voices go unheard, or even worse, disregarded, and thus, their needs are not addressed,” says Chang. “I am committed to listening to women, learning from women, and addressing the issues that still face women today.”

Central to Chang’s policy are increased educational opportunities and workforce empowerment training for young women, criminal justice reform that addresses women facing abuse and those who are incarcerated, fair employment practices for women employed by City Hall and those who are contracted vendors, and measures to ensure protection, support, and effective medical attention for women, especially Black women for whom there are negative, disproportionate, and discriminatory healthcare practices.

You can read Art Chang’s full Women’s Equity policy at: www.chang.nyc/womens-equity

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